

**Department of the Interior
BUREAU: Fish and Wildlife Service
Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of
2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174**

Reporting Period: FY **2007** 1st 2nd 3rd 4th Qtr. (dates) - **10/1/06 – 3/31/07**
Point of Contact **Duane Harris (703) 358-2559 or duane_harris@fws.gov**

Complaint Activity

Number of complaints filed	9
Number of complainants	9
Repeat Filers	0

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	3
Color	2
Religion	0
Reprisal	3
Sex	3
National Origin	1
Equal Pay Act	0
Age	3
Disability	3
Non-EEO	0

Complaints by Issue	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	
Appointment/Hire	1
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0
Removal	0
Suspension	0
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	3
a. Non-sexual	2
b. Sexual	1
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	5
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	1
Terms/Condition of Employment	1
Time & Attendance	0
Training	0
Other	2

	APT
1. All complaints pending (for any length of time) during fiscal year	
Average number of days in Investigation stage	184
Average number of days in Final Action stage	69
2. Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in Investigation stage	169
Average number of days in Final Action stage. <i>Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.</i>	17
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in Investigation stage	250
Average number of days in Final Action stage	177

Complaints Dismissed by Agency		
	#	APT
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	0	

Complaints Withdrawn by Complainants		
	#	APT
Total Complaints Withdrawn by Complainants	0	

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY		without hearing FY	
		#	%	#	%
	TOTAL NUMBER FINDINGS				
BASES	Race				
	Color				
	Religion				
	Reprisal				
	Sex				
	National Origin				
	Equal Pay Act				
	Age				
	Disability				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				

	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

Pending Complaints Filed in Previous Fiscal Years Status	
Total complaints from previous Fiscal Years	29
Total complainants	29
Number complaints pending	
Investigation	22
Hearing	18
Final Action	3
Appeal with EEOC Office of Federal Operations	3

Complaint Investigations	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	5